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AL-APSE & ACDD 2018 JUNE 13—15, 2018 SUCCESSFUL FOUNDATION UNSTOPPABLE FUTURE



The 2018 Alabama APSE & Alabama Council on Developmental Disabilities Conference will be held June 13—15, 2018 in Birmingham at the Hyatt Regency/Wynfrey Hotel. Conference information, including registration, hotel, awards, etc. can be found at the Alabama APSE website:

www.al-apse.org



2018 Opening Keynote Marti MacGibbon

A compelling speaker and storyteller, Marti delivers high-energy presentations on overcoming adversity, addiction and recovery, and inspiration, with humor and a genuine, down-to-earth style. She's experienced critical situations that no human being should have to face. In the past, she hit rock bottom in every possible way as a hard-core drug addict, was homeless, and was trafficked to Tokyo and held prisoner by Japanese organized crime. Her story of triumph is testimony to the power of the human spirit. Marti lives her message. She reveals simple, effective strategies that anyone can use to get back on track, build resiliency, reduce stress, and cultivate a sense of humor.

Marti MacGibbon, CADC-II, ACRPS, is a bestselling author, inspirational speaker, certified addiction treatment professional, Gorski certified relapse-prevention specialist, and member of the National Speakers Association.

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(Marti Continued) She's been interviewed in Entrepreneur, Investors Business Daily, on ABC-TV, CBS-TV, and numerous radio shows. And she's funny: Marti traveled all over the U.S. as a professional standup comic, and performed at the Hollywood Improv and Comedy Store. She is founder, producer and host of Laff-aholics Comedy Benefit for Recovery, an annual charity fundraiser in Indianapolis featuring nationally headlining comedians. She also serves on the outreach committee of IPATH, Indiana Protection for Abused and Trafficked Humans Task Force. Don't miss Marti's opening keynote on June 13 at 2:45 P.M.



The Alabama APSE Board recently filled vacancies created when Randy Phillips, John Payne and Tim Green completed their board terms. New members are as follows:

Volunteer Board Member: **Ryan Alford**

Ryan will serve 2018 as a Volunteer. This one year volunteer term allows potential board members the opportunity to get a feel for the board and the time involved. Ryan is excited with the opportunity as is known for his hard work, compassion and desire to be helpful! Welcome Ryan!

Board Member: **Sheri Moultrie, UAB HR Disability Representative/AWARE Coordinator**

Some of Sheri's responsibilities include: Coordinating a full scope of comprehensive disability management services for the largest single site employer in Alabama; administering and managing the operations of the AWARE (Always Working to Advocate, Retain, and Employ) Program at UAB and coordinating job recruitment and retention efforts for any UAB job applicant with a disability or valued UAB employee whose job performance, stability, or promotional opportunities are affected by a disability.

Board Member: **Elizabeth Patton, Program and Service Coordinator at Disability Rights and Resources**

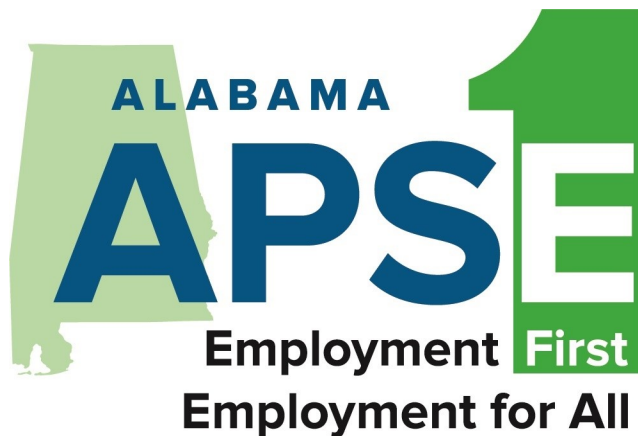
Elizabeth grew up in Des Moines, WA before receiving her Bachelor's Degree in Signed Language Interpreting from the University of New Mexico. Since then, she has focused on vocational rehabilitation and worked with the deaf and the blind at AIDB and ADRS. She is currently the program coordinator at Disability Rights and Resources. She is passionate about advocating for the rights of individuals with disabilities.

Board Member: **Mary Jane Dasher, CWIC, Alabama Department of Rehabilitation Services.** Some of Mary Jane's responsibilities include providing Social Security benefits planning and reporting services, and training on Social Security Work Incentives. Prior to her current position, she worked as a Disability Resource Coordinator with the DEI Grant.

APSE is the *only* national organization devoted to Employment First. Being an APSE member means access to the best of all worlds – a national-level advocacy organization offering best practices and world-class resources – **Join Today: www.apse.org**

Congratulations!

Randy Phillips - AL-APSE Founding Board Member on your recent retirement from the Alabama Department of Rehabilitation Services after more than 30 years of employment!



Training Opportunities:

- ◆ 3-day Certificate-Based Customized/Supported Employment Training, April 11—13, 2018

Montgomery, AL

To Register Electronically:

<http://events.constantcontact.com/register/event?llr=eq8in9eab&oeidk=a07ef2t4tk68940c29e>

Employment First
Employment for All

- ◆ Employment First—How Are We Doing in Alabama?
March 28, 2018 10:00—12:00 Mobile ADRS Office

To Register Electronically:

<http://events.constantcontact.com/register/event?llr=eq8in9eab&oeidk=a07ef3lurm3fc716542>

7 Simple Ways To Cultivate A Happy Workplace

1. **Hire Happy Personalities**—Not always the best candidate on paper makes the best employee!
2. **Be Community Minded at Work**—Make a point to encourage people to say hi to each other!
3. **Get Out of the Work Routine Occasionally** - Treat people to something good, surprising and fun!
4. **Show That You Care About Your Employees** - Remember to take time to say “how are you”?
5. **Encourage Some Selfish Thinking** - Encourage people to have personal career goals!
6. **Focus on the Positive** - When you look for good, most of the time you will find good!
7. **Give Back with Your Employees** - Having a company wide initiative that makes a difference will make people feel connected to the greater good!

Take Time to Nominate a 2018 AL-APSE Award Winner!!!

1. Personal Achievement: Awarded to individual successfully employed in small, medium or large business as a result of participating in a supported employment program.
2. Family of the Year: Awarded to family, guardian or other support source that has made individuals success in employment, school or independent living possible as a result of their support.
3. Professional of the Year: Awarded to person working in the field of rehabilitation/employment/housing, etc. that goes above and beyond their job description. Past winners have included job coaches, rehabilitation counselors, school counselors, counselors, etc.
4. Small Employer: Awarded to an employer with less than 50 employees that has been supportive of employment for individuals with disabilities. Typical winners hire individuals, allow accommodations, go above and beyond to support the successful employment outcomes of individuals receiving supports through ADRS, ADMH, and other funded provider agencies.
5. Large Employer: Awarded to an employer with more than 50 employees that has been supportive of employment for individuals with disabilities. Typical winners hire individuals, allow accommodations, go above and beyond to support the successful employment outcomes of individuals receiving supports through ADRS, ADMH, and other funded provider agencies.
6. AL-APSE Leadership (Brenda McComb): Awarded to an individual that is a “mover and shaker”, leading an agency or organization, influencing policy, supporting a staff that is working to expand and improve employment outcomes. Past winners have included rehab administrators, DMH administrators, agency executives, etc.
7. Educator of the Year: Awarded to an individual employed as an educator working to improve the lives of youth with disabilities. The winner should be someone that goes above and beyond just providing instruction and curriculum.
8. Innovation or Best Practice: Awarded to an individual, organization, agency, etc. “thinking outside the box” to improve employment outcomes and the lives of people with disabilities. Examples could include development of new program that results in better employment outcomes i.e. Project GATE, Shelby Arc Angel Art, etc.
9. Jim Green Agency of the Year: Awarded to an organization/agency that is working to provide quality services to individuals with disabilities that is resulting in more integration and better employment opportunities. This agency is recognized as a leader in their community. Typical winners are supported by funding from the Alabama Department of Rehabilitation Services and the Alabama Department of Mental Health.

Electronic Nomination Click on Link Below: For More Information visit www.al-apse.org

<http://survey.constantcontact.com/survey/a07ef1c1ao7jchq99rl/start>

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